COUNTY OF LOS ANGELES
SHERIFF'S DEPARTMENT
INVESTIGATIVE SUMMARY

ALLEGATIONS:	General Behavior, Obedience to Laws, Regulations and Orders, False Statements, Performance to Standards, Duties of Deputy Personnel and Reporting Information.
DATE / TIME:	December 25, 2007, between the hours of 0530 and 0640
LOCATION:	1633 E. Florence Avenue, unincorporated area of Los Angeles, CA
IAB #	IV 2210822
FILE #	607-25438-2171-091

SYNOPSIS:

At approximately 10:00 hours, on December 25, 2007, the IAB Force/Shooting Roll Out team was requested to respond to the Century Station to assist in the investigation of a stolen Sheriff's Department radio car. The stolen radio car was recovered approximately five miles north of the U.S./ Mexican border, following a pursuit which was initiated by units from the California Highway Patrol and the San Diego Police Department. At the culmination of the pursuit, officers shot the suspect as he attempted to arm himself with units' shotgun.

Initially the involved deputy did not report the incident and then fabricated a story, telling his supervisors that his patrol car was stolen from the enclosed parking lot of the Century Youth Activities League, also referred to as the Firestone YAL. The IAB roll-out team consisted of Sergeants Rosanna Taylor and John W. Harris and was led by Lieutenant David Whitham. Sergeant Harris was tasked with completing the investigation.

On December 27, 2007, Chief Ronnie M. Williams, Field Operations Region II, requested that the Internal Affairs Bureau conduct an administrative investigation regarding the following potential violations of Manual of Policy and Procedures: General Behavior, Obedience to Laws, Regulations and Orders, False Statements and Performance to Standards. Deputy Guillermo Sanchez was named a subject in this investigation.

[redacted]

SUMMARY:

At December 25, 2007, at approximately 0530 hours, Deputy Sheriff Guillermo Sanchez drove to the "El Rinconcito Bar," located at 1633 E. Florence Avenue, which is located in the unincorporated area of the city of Los Angeles.

Deputy Sanchez said he went there to deliver two sweatshirts with the Century Station logo on them, one for the bar's owner, [redacted] and one for his employee, [redacted]. Deputy Sanchez said the sweatshirts were Christmas presents from deputies who donated money to buy the sweatshirts for the owner and his employee.

At the time, Deputy Sanchez was on duty and assigned to the city of Lynwood as a one person criminal car, designated as Unit # 212H1 EMS', working [redacted] hours.

> **IAB Note:** The "El Rinconcito Bar" is in the geographical area of Century Sheriff's Station patrol area known as Firestone Park area. It is outside of outside of the city Lynwood.

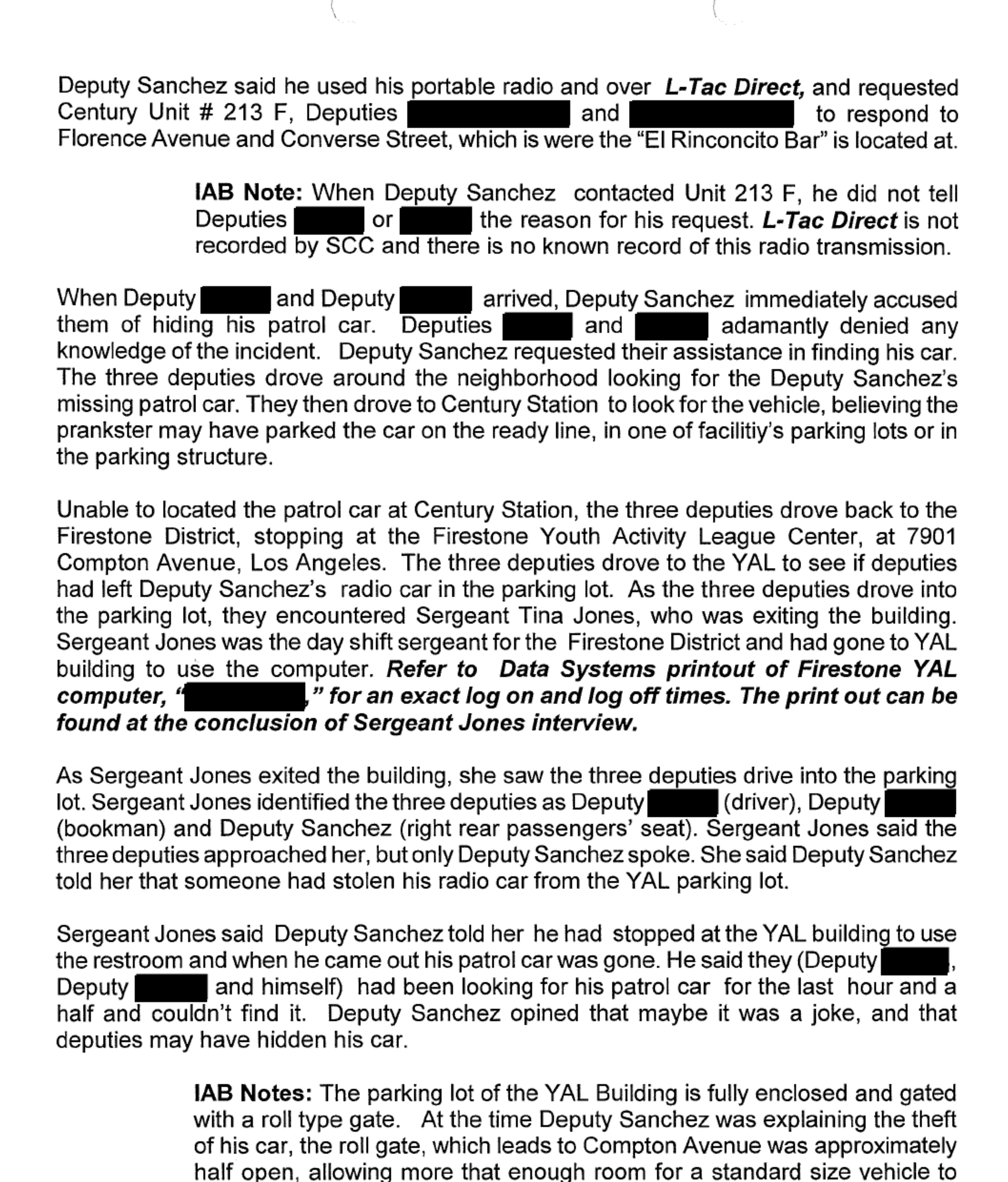
Deputy Sanchez said he was inside of the "El Rinconcito Bar," conversing with [redacted], when person(s) unknown, stole his assigned Sheriff's Department's marked patrol car, (a 1999 Ford Crown Victoria, License # 1007996, Sheriff's Department # SD 1596) which he left parked in an alley, just north of the bar's entrance.

Deputy Sanchez said he parked his patrol car in the east/west alley behind of the location. He left his patrol car with the keys in the ignition, engine running, parking lights on and the doors locked. Deputy Sanchez said he left the car with the engine running, for fear of the battery running down and not being able to restart the car.

Deputy Sanchez said when he arrived at the "El Rinconcito Bar" it was closed for business, however [redacted] (the owner) was inside cleaning up. He said he believes [redacted], [redacted] and him, where the only ones inside of the bar. Deputy Sanchez said while inside, he had something to eat, but denied consuming any type of alcoholic beverage. Deputy Sanchez said that he lost track of the time, as he and [redacted] discussed issues relating to child support and a recent refund [redacted] had received.

> **IAB Note:** There is no evidence or allegation which would lead one to believe that Deputy Sanchez had consumed alcoholic beverages while inside of the location, other than the fact that he was in a bar.

Approximately an hour later, Deputy Sanchez exited the location to discovered that his patrol car was missing. Deputy Sanchez said he thought that one of his fellow deputies was playing a joke on him and hid his patrol car.



Deputy Sanchez said he used his portable radio and over ***L-Tac Direct,*** and requested Century Unit # 213 F, Deputies [redacted] and [redacted] to respond to Florence Avenue and Converse Street, which is were the "El Rinconcito Bar" is located at.

> **IAB Note:** When Deputy Sanchez contacted Unit 213 F, he did not tell Deputies [redacted] or [redacted] the reason for his request. ***L-Tac Direct*** is not recorded by SCC and there is no known record of this radio transmission.

When Deputy [redacted] and Deputy [redacted] arrived, Deputy Sanchez immediately accused them of hiding his patrol car. Deputies [redacted] and [redacted] adamantly denied any knowledge of the incident. Deputy Sanchez requested their assistance in finding his car. The three deputies drove around the neighborhood looking for the Deputy Sanchez's missing patrol car. They then drove to Century Station to look for the vehicle, believing the prankster may have parked the car on the ready line, in one of facilitiy's parking lots or in the parking structure.

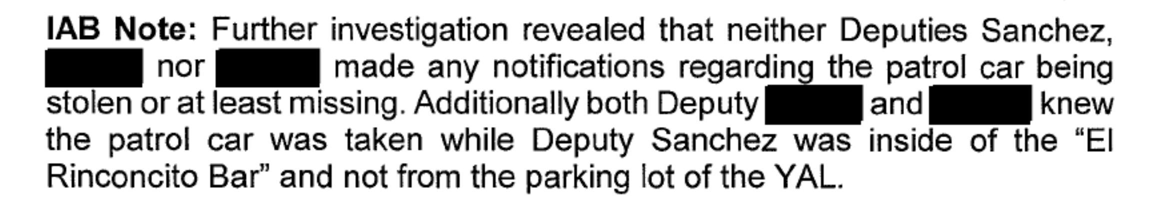
Unable to located the patrol car at Century Station, the three deputies drove back to the Firestone District, stopping at the Firestone Youth Activity League Center, at 7901 Compton Avenue, Los Angeles. The three deputies drove to the YAL to see if deputies had left Deputy Sanchez's radio car in the parking lot. As the three deputies drove into the parking lot, they encountered Sergeant Tina Jones, who was exiting the building. Sergeant Jones was the day shift sergeant for the Firestone District and had gone to YAL building to use the computer. ***Refer to Data Systems printout of Firestone YAL computer, "[redacted]," for an exact log on and log off times. The print out can be found at the conclusion of Sergeant Jones interview.***

As Sergeant Jones exited the building, she saw the three deputies drive into the parking lot. Sergeant Jones identified the three deputies as Deputy [redacted] (driver), Deputy [redacted] (bookman) and Deputy Sanchez (right rear passengers' seat). Sergeant Jones said the three deputies approached her, but only Deputy Sanchez spoke. She said Deputy Sanchez told her that someone had stolen his radio car from the YAL parking lot.

Sergeant Jones said Deputy Sanchez told her he had stopped at the YAL building to use the restroom and when he came out his patrol car was gone. He said they (Deputy [redacted], Deputy [redacted] and himself) had been looking for his patrol car for the last hour and a half and couldn't find it. Deputy Sanchez opined that maybe it was a joke, and that deputies may have hidden his car.

> **IAB Notes:** The parking lot of the YAL Building is fully enclosed and gated with a roll type gate. At the time Deputy Sanchez was explaining the theft of his car, the roll gate, which leads to Compton Avenue was approximately half open, allowing more that enough room for a standard size vehicle to enter or exit, without moving the gate. The distance between the "El Rinconcito Bar" and the Firestone YAL is approximately .8 of a mile.

Sergeant Jones asked Deputy Sanchez if he had notified a field sergeant or had initiated a crime broadcast. Sergeant Jones said Deputy Sanchez failed to reply to either of her questions.



> **IAB Note:** Further investigation revealed that neither Deputies Sanchez, [redacted] nor [redacted] made any notifications regarding the patrol car being stolen or at least missing. Additionally both Deputy [redacted] and [redacted] knew the patrol car was taken while Deputy Sanchez was inside of the "El Rinconcito Bar" and not from the parking lot of the YAL.

Sergeant Jones told Deputy Sanchez that she needed to contact the Watch Commander, Lieutenant Abrams and get some deputies out to start looking for the car. Sergeant Jones said she suggested they do some door knocks at an apartment complex on Compton Avenue. She said the three deputies didn't seem interested, and Deputies [redacted] and [redacted] got back into their car drove off, presumably to search for the car on their own.

Sergeant Jones said they eventually got additional units and an airship (Air-7) to respond to a temporary command post which had been set up inside of the YAL parking lot. She said notifications were made to LAPD, CHP and the vehicle was entered into Stolen Vehicle System (SVS) as a stolen.

Sergeant Jones said they moved the command post back to Century Station when the media began showing up.

Sergeant Jones said that shortly after reporting his radio car being stolen, Deputy Sanchez told her that he had left the keys in the ignition, with the engine running and kept a spare set of keys with him for just that purpose. He also told her that there were Christmas presents in the trunk of the car. ***Refer to the verbatim interview of Sergeant Jones and Exhibit G, Digital Photographs***

The stolen patrol car was eventually recovered and a suspect was taken into custody on the southbound Interstate 5 Freeway, at Palm Avenue, in the Nestor Palm City Area. The arrest of the suspect culminated a pursuit by officers from the California Highway Patrol and the San Diego Police Department. During the pursuit, the stolen patrol car ran out of gas, which led to a felony stop being made on the freeway. The ending mileage being recorded by San Diego Police Department Homicide Investigators as 05028.

> **IAB Note:** A search of "MAPQUEST" revealed the distance between 1633 E. Florence Avenue, ("El Rinconcito Bar") and the I-5 Freeway at Palm Avenue is estimated at 134 miles, with the travel time being approximately two hours and 13 minutes. The first reported sighting of the stolen radio car occurred at 0827 hours. The unknown variables are the suspect's speed, the exact time that he took the car, if he immediately left the Firestone area and if he stopped for any length of time while en route to his destination.

The felony vehicle stop digressed into an officer involved shooting by officers from the California Highway Patrol and the San Diego Police Department. The suspect exited the stolen patrol car, failed to follow commands, then returned to the open drivers' door and leaned inside of the patrol car. Officers fired at the suspect as he attempted to pull the vehicles' shotgun from its rack, where it was locked. ***Refer to Exhibit G, Digital Photographs and Time Line at the conclusion of this summary for the sequence of events.***

<u>SUSPECT:</u>

Aguilar, Hector Regino, MH, DOB 08-29-1981, 5' 09", 200 lbs., brown eyes, brown hair, [redacted]. At the time of this report, Suspect Aguilar is undergoing mental evaluation to determine his competency.

<u>CDL #</u>	**<u>SSN #</u>**	**<u>CII#</u>**
[redacted]	[redacted]	

Criminal History of Suspect Aguilar, [redacted]

<u>SUBJECT DEPUTIES</u>:

Deputy Guillermo Sanchez	**#** [redacted]	**Century Sheriffs' Station, Patrol**
Deputy [redacted]	**#** [redacted]	**Century Sheriffs' Station, Patrol**
Deputy [redacted]	**#** [redacted]	**Century Sheriffs' Station, Patrol**

<u>SUBJECT DEPUTIES WORK HISTORY</u>:

Deputy Guillermo Sanchez

Department Hire Date	<u>03-06-1997</u>
Date Assigned to Patrol	[redacted]
Completed Patrol Training	

Deputy [redacted]

Department Hire Date	[redacted]
Date Assigned to Patrol	
Completed Patrol Training	

Deputy [redacted]
Department Hire Date
Date Assigned to Patrol
Completed Patrol Training

[redacted]

DEPARTMENT WITNESS:
Sergeant Tina Jones **#**[redacted] **Century Sheriffs' Station, Patrol**

NON- DEPARTMENT WITNESSES:

[redacted]

INTERVIEWS:

The following represents a summary of subject and witness interviews. All of the interviews were digitally recorded and transcribed into verbatim transcriptions, with the exception of Witness [redacted] ***and Witness*** [redacted]***, whose interview was conducted in Spanish. Refer to the transcripts or audio, for exact verbiage or additional information.***

Subject Deputy, Guillermo Sanchez - Deputy Sanchez was interviewed on December 28, 2008, by IAB Sergeants John W. Harris and Rosanna Taylor.

Deputy Sanchez said on December 25, 2007, he was assigned to the city of Lynwood, as 212H1, working the early morning shift, from [redacted] hours, as a one man criminal car. Deputy Sanchez said between 0530 and 0540 hours he arrived at the "El Rinconcito Bar," located at 1633 E. Florence Avenue, Los Angeles. He said he went there to drop off two Century Station sweatshirts that were purchased as Christmas presents for [redacted], (owner of the El Rinconcito Bar) and one of his employee's.

Deputy Sanchez said he didn't go Code-6 at the bar, nor did he notify the desk that he was out of the area, or to hold his calls, as he didn't think he would be there very long. He said one of the Lynwood City cars, with a trainee had asked to take the handle on his calls and he was agreeable to that arrangement.

Deputy Sanchez said he parked his patrol car in the alley, with the parking lights on and the engine running, (keys in the ignition), so that the MDT wouldn't drain the car's battery. Deputy Sanchez said he locked his patrol car, but he didn't double check the doors and it's possible that the door latch didn't catch. He said he planned on using his spare set of keys to unlock his car, upon his return.

Deputy Sanchez said upon exiting the location, approximately forty minutes later, he discovered that his radio car was missing. He said at the time, he believed that one of his fellow deputies had hid his car, and/or driven it back to the station as a joke.

Deputy Sanchez said he didn't want to get anyone else in trouble, so he used his portable radio on L-Tact Direct and requested Unit 213F (Deputies [redacted] and [redacted]) meet him at Florence Ave and Converse Ave He said he didn't tell them his car was missing, until after they arrived.

Deputy Sanchez said he told Deputies [redacted] and [redacted] that someone had taken his car probably as a prank, while he was inside of the "El Rinconcito Bar." Deputy Sanchez said he asked Deputies [redacted] and [redacted] to help him look for his car. He (Sanchez) got into their back seat and they spent the next 30 or 40 minutes driving around looking for his unit. Deputy Sanchez said they believed it was a prank and didn't tell anyone that his patrol car was missing.

Deputy Sanchez said they eventually drove back to the Firestone YAL to check the parking lot one more time. He said he was beginning to panic and couldn't believe that someone had actually stolen his radio car. He said upon seeing Sergeant Jones, he "lied to her, telling her he was inside using the restroom, and someone took his patrol car from the parking lot of the YAL." Deputy Sanchez said he told Sergeant Jones he believed it might have been a prank.

Deputy Sanchez said that a crime broadcast was initiated based on the information that he provided, which listed the location of occurrence as the Firestone YAL, 7901 Compton Avenue. Deputy Sanchez said that he also told the day shift Watch Commander, Lieutenant Abrams, that his car was taken from the Firestone YAL parking lot.

Deputy Sanchez said that prior to turning in his report, he notified the PM Watch Sergeant, (Sergeant John Haughey) that his patrol his car was not stolen from the parking lot of the Firestone YAL.

Deputy Sanchez said he fabricated the location of where his patrol car was taken from, so as not to embarrass himself or the station. Deputy Sanchez said that he alone was responsible for his actions and that no one encouraged or suggested that he lie.

Deputy Sanchez said he received a bottle of "Buccaneer" blend scotch whiskey from [redacted] as a Christmas gift and had several other gifts in the trunk of his car that he was going to give out, if the opportunity presented itself. ***Refer to Exhibit G, Digital Photographs***

Subject [redacted] - Deputy [redacted] was interviewed on January 11, 2008, by IAB Sergeants John W. Harris and Trent Denison.

Deputy [redacted] said Deputy Sanchez contacted him by radio on L-Tac Direct and requested that they meet him at Florence Ave and Converse Ave. Deputy [redacted] said that he and his partner (Deputy [redacted]), Unit 213F, were approximately a minute or two away, driving north on Alameda Ave, toward Tweedy Blvd., to get a cup of coffee. Deputy [redacted] said Deputy Sanchez didn't give him a reason for the meet, but knew the "El Rinconcito Bar," was located there. He said that when they arrived at the location, Deputy Sanchez was on foot and that he immediately asked him ([redacted]) if he had taken his car.

Deputy [redacted] said that they spent a little over an hour driving around and looking for Deputy Sanchez's radio car, before Deputy Sanchez reported it to Sergeant Jones. Deputy [redacted] said he also believed that the patrol car had been hidden as a joke by one of the deputies and didn't believe it was stolen.

Deputy [redacted] said:

> "When we were looking for the car Sanchez said, he was embarrassed, that he didn't want to bring any more embarrassment to the Station, to the shift and he said he wasn't going to, he didn't want to say it happened at the bar. I came forward and said, "You know what, if a deputy took it it's wrong if they took it from you from the bar, and I think you'll get less in trouble if they took it from the YAL and just say it was an accident." And there was other black and whites there and you know, we didn't want to get anybody in trouble."

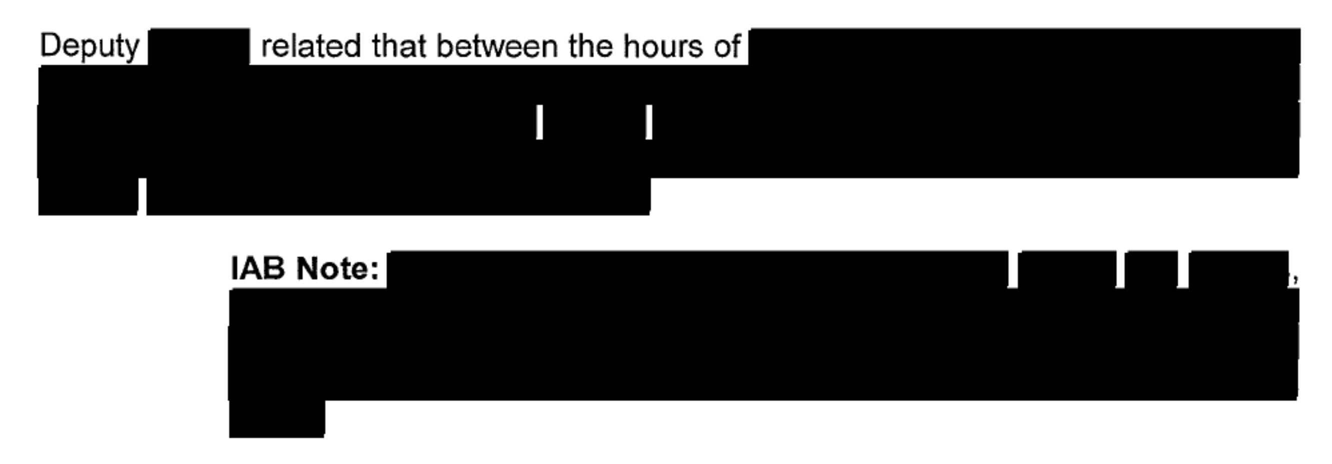
Deputy [redacted] said he never spoke to any supervisor regarding where Deputy Sanchez's patrol car was taken from. However he did know that Deputy [redacted] was going to tell Sergeant Jones that the patrol car was taken from the parking lot of the Firestone YAL. He said upon monitoring the crime broadcast regarding the patrol car, he knew that Deputy Sanchez had in fact stuck to his fabricated story. Deputy [redacted] said he knew that the crime broadcast contained false information regarding the location of occurrence.

Subject [redacted] - Deputy [redacted] was interviewed on January 14, 2008, by IAB Sergeants John W. Harris and Trent Denison.

Deputy [redacted] said that on December 25, 2007, toward the end of his shift, (approximately 0630 to 0645 hours) he and his partner (Deputy [redacted], Unit 213F) drove to the intersection of Converse Avenue and Florence Avenue after they were contacted by Deputy Sanchez on L-Tac Direct. Deputy [redacted] said that upon arriving at the location, they saw Deputy Sanchez was outside of the "El Rinconcito Bar" and that his patrol car was not in sight. He said Deputy Sanchez immediately asked them if they had taken his patrol car.

Deputy [redacted] corroborated the statements made by both Deputy Sanchez and [redacted] as to their state of mind and the efforts they employed to find the missing patrol car. Deputy [redacted] said:

> "About the car that somebody -- if somebody had taken it playing a joke or was messing around. And as time goes on -- as time was going on, he's like, No, this is too much for it to be a joke, somebody would have said something. And I was -- I was surprised. I was shocked and I didn't know if it was a prank or if it was a joke, somebody was playing a joke on him, but, you know, he's like -- he goes, If they stole it, if it is, if somebody took it," he goes, I don't know -- "I don't know if I should say that they took it from there or not. That's embarrassing."



Deputy [redacted] related that between the hours of [redacted]

> **IAB Note:** [redacted]

Witness Sergeant Tina Jones

Sergeant Jones was interviewed on December 25, 2007, by IAB Sergeants John W. Harris and Rosanna Taylor.

Sergeant Jones said she started the day shift at [redacted] hours today, loaded her patrol car up and logged on at Century Station. She said at approximately 0615 hours, she entered the Firestone YAL building and logged onto one of their computers. Sergeant Jones said at approximately 0650 hours she logged off and exited the building, walking out the back door of the station and into the parking lot.

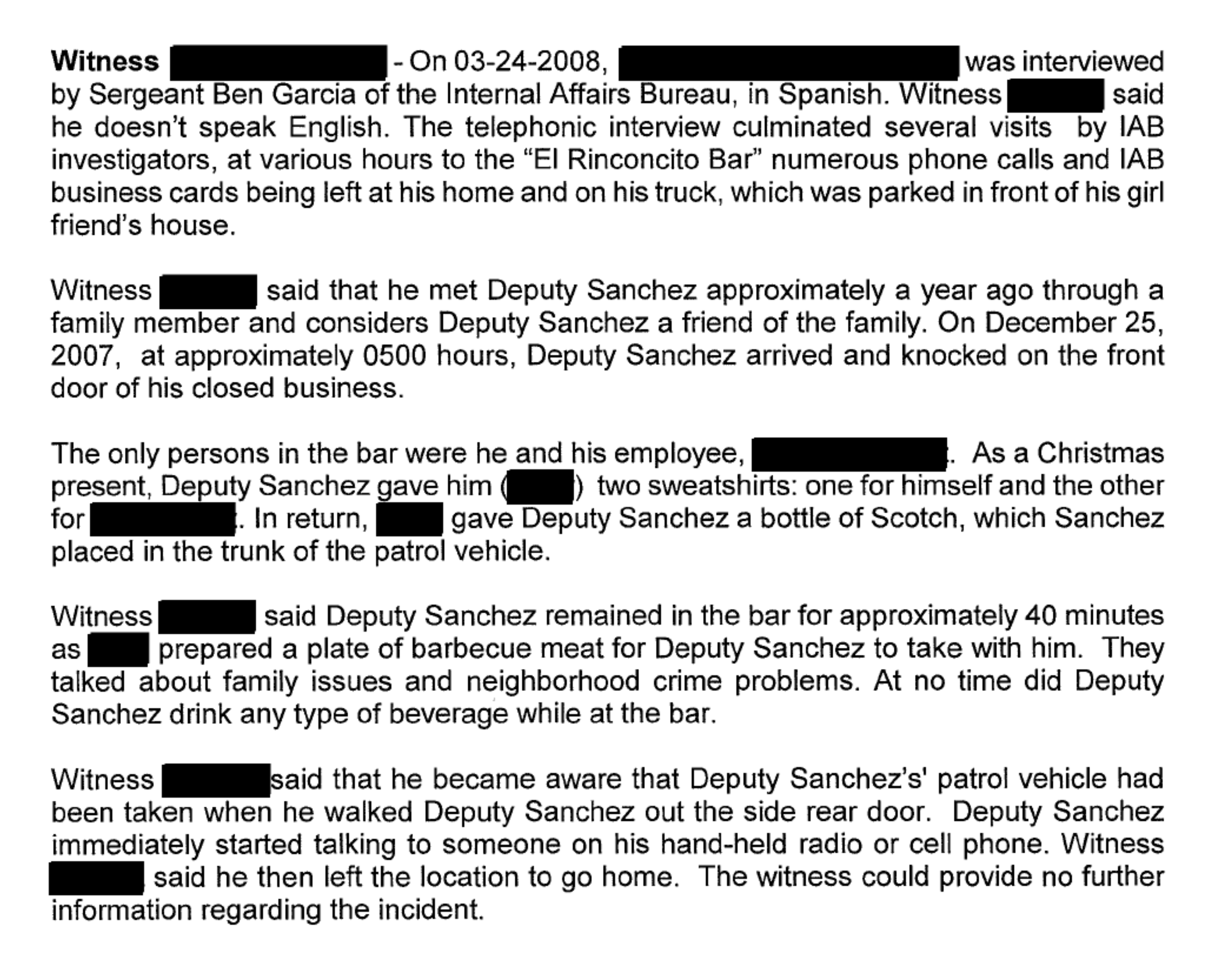
> **IAB Note:** A search by Data Systems Bureau revealed that Sergeant Jones actually logged on the computer inside of the Firestone YAL building at 6:19:31 hrs and off at 7:19:16 hrs. Refer to the print-out by Data Systems Bureau for documentation of her log on, log off times.

Sergeant Jones said that upon exiting the Firestone YAL building she saw a Sheriff's patrol car drive into the parking lot. She said the car was driven by Deputy [redacted], Deputy [redacted] was in the right passenger seat and Deputy Sanchez was in the back seat of the car. Sergeant Jones said she thought it was a little strange that the three deputies were in the same car.

Sergeant Jones said Deputy Sanchez told her that he had driven to Firestone YAL to use the restroom and that when he came out, his patrol car was missing.

Sergeant Jones said she told Deputy Sanchez, "to stop playing," and he told her that he wasn't, that he had been looking for his radio car for about an hour and a half. Sergeant Jones said that Deputy Sanchez told her that maybe it was a joke, but he couldn't find his car.

Sergeant Jones said she didn't believe Deputy Sanchez was being completely truthful, as she had been inside of the YAL and didn't hear anyone enter the building. Sergeant Jones was also concerned that the three deputies had been driving around looking for the missing radio car and had not reported the incident to a supervisor. Sergeant Jones then notified the day shift watch commander, Lieutenant Abrams regarding the incident.



Witness [redacted] - On 03-24-2008, [redacted] was interviewed by Sergeant Ben Garcia of the Internal Affairs Bureau, in Spanish. Witness [redacted] said he doesn't speak English. The telephonic interview culminated several visits by IAB investigators, at various hours to the "El Rinconcito Bar" numerous phone calls and IAB business cards being left at his home and on his truck, which was parked in front of his girl friend's house.

Witness [redacted] said that he met Deputy Sanchez approximately a year ago through a family member and considers Deputy Sanchez a friend of the family. On December 25, 2007, at approximately 0500 hours, Deputy Sanchez arrived and knocked on the front door of his closed business.

The only persons in the bar were he and his employee, [redacted]. As a Christmas present, Deputy Sanchez gave him ([redacted]) two sweatshirts: one for himself and the other for [redacted]. In return, [redacted] gave Deputy Sanchez a bottle of Scotch, which Sanchez placed in the trunk of the patrol vehicle.

Witness [redacted] said Deputy Sanchez remained in the bar for approximately 40 minutes as [redacted] prepared a plate of barbecue meat for Deputy Sanchez to take with him. They talked about family issues and neighborhood crime problems. At no time did Deputy Sanchez drink any type of beverage while at the bar.

Witness [redacted] said that he became aware that Deputy Sanchez's' patrol vehicle had been taken when he walked Deputy Sanchez out the side rear door. Deputy Sanchez immediately started talking to someone on his hand-held radio or cell phone. Witness [redacted] said he then left the location to go home. The witness could provide no further information regarding the incident.

Witness [redacted] **-** On 12-28-2007 [redacted] was interviewed by IAB Sergeants John W. Harris and Rosanna Taylor. [redacted] said that on Christmas morning, Deputy Sanchez came by at approximately 0530 hours and left at 0630 hours. He said Deputy Sanchez had brought two sweatshirts as Christmas presents, one for him and one for the owner, [redacted].

[redacted] said that when Deputy Sanchez left, he discovered that someone had taken his patrol car. He said he helped Deputy Sanchez look for his car, by walking up and down the street. [redacted] said Deputy Sanchez called Deputy [redacted] and Deputy [redacted], who came by and picked him up.

[redacted] said at the time the bar was closed and no one else was in the bar. Before leaving, Witness [redacted] opened his jacket and proudly displayed to IAB investigators the sweatshirt that Deputy Sanchez had given him.

ADDITIONAL INVESTIGATION:

On 01-01-2008, at approximately 1500 hours, IAB Sergeant Harris and Lieutenant Whitham drove to the Fleet Management Bureau (1277 North Eastern Avenue, Los Angeles) to await the return of the stolen recovered radio car which was being transported back to Los Angeles via a Sheriff's Department flat bed truck.

Immediately following the unloading, IAB investigators examined and photographed the vehicle, identified as SD 1596. Investigators could find no evidence of forced entry into the vehicle and the door locks appeared to be functional. Investigators attempted to defeat the door locks, by locking the doors and repeatedly pulling on the door's handle. The door's remain locked and could not be opened in this manner. However if the door latch didn't connect with the latch, then the door wouldn't lock.

The vehicle's ending milage recorded by IAB investigators was 75,028, as opposed to the San Diego Police Department Report which indicated the mileage at 05,028.

Deputy Sanchez logged onto his MDT and indicated his starting mileage at 74,796. The total miles driven were 232 miles. The culmination point is approximately 134 miles from the point were the patrol car was stolen from. The beginning mileage for Deputy Sanchez's vehicle is constant with Fleet Management Bureau records which indicate the vehicle was refueled on 12-24-2007, by Deputy [redacted], who logged the mileage at 74, 795, with 6.4 gallons. Minus 134 miles driven by the suspect, there is a difference of 132 miles.

Additional gifts in the trunk of the radio car, were inventoried, photographed and given to Century Station Detective Sergeant Troy Hueing, who promised to return them to Deputy Sanchez. ***Refer to Exhibit G, Digital Photographs***

The following gifts were inventoried:
- "*CAN CAN by Paris Hilton*" perfume for woman.
- Hooded sweatshirt, bearing the Century Station logo and the name Jaime.
- Box containing a bottle of "Buchanan's Blended Scotch Whiskey"
- Wrapped gift addressed to Guillermo, from [redacted].
- Bottle of "Sterling Vineyard Wine"
- Box containing, vehicle play set.

The gifts recovered from the trunk of the patrol car are consistent with the inventory provided by Deputy Sanchez during his IAB interview.

Time Line

Refer to the next three pages for a Time Line that summarizes some of the issues related to this incident. It was written to facilitate the reader's ability to follow the chain of events as stated by the subjects and witness, and is not a comprehensive list of all events related to this incident.

Time	Incident	Source
0530 hrs. (Approx.)	Deputy Sanchez arrives at The El Rinconcito Bar.	Deputy Sanchez's first report & IAB interview.
6:19:31 hrs.	Sergeant Jones logged onto computer # [redacted] inside of the FPK YAL building. No other personnel are present, she has deactivated the alarm and has done a walk-thru, before logging on.	Data Systems Bureau and Sgt. Jones
B/T 0610 & 0640 hrs. (Approx.)	Deputy Sanchez discovers his radio car is missing.	Deputy Sanchez's first report & IAB interview.
B/T 0640 & 0645 hrs. (Approx)	Deputies [redacted] and [redacted] arrive at the El Rinconcito Bar. Along with Deputy Sanchez they drive round looking for the stolen radio car. They check adjoining streets, Century Station ready line, parking structure and finally the Firestone YAL, where they contact Sergeant Jones.	IAB Interview of Subject Deputies.
7:19:16 hrs. *(Refer to IAB Note at the end of the time line)*	Sergeant Jones logs off from the computer # [redacted] and exits the back door leading into the parking lot. During the time she is inside, she is certain that no one else has entered the building.	Data Systems Bureau and Sgt. Jones

0720 hrs. (Approx.)	Deputies Sanchez, [redacted] and [redacted] drive into the parking lot of the YAL, as Sgt. Jones is walking to her vehicle. All three deputies approach her. Deputy Sanchez tells Sergeant Jones that he went inside of the YAL building to use the facilities. While inside, someone stole his radio car, which he left parked in the YAL parking lot. Sergeant Jones notifies the W/C Lt. Abrams. Additional units are requested and a command post is set up.	Deputies Sanchez, [redacted] and [redacted]. Sergeant Jones.
0800 hrs.	Century Unit 217B requests an air ship to L-Tac regarding a Firestone stolen. Air 7, monitors the broadcast over their scanner and respond to the old Firestone Station and begin searching the area.	Aero Bureau Activity Log
0818 hrs.	Century Unit 217B1 initiates a stolen vehicle broadcast. In the broadcast he reports the location of occurrence as 7901 Compton (YAL) and the time of occurrence as 0701 hours.	Per SCC
0823 hrs.	The stolen radio car is entered into SVS	Per DMV printout
0827 hrs.	San Diego Police and CHP receive a call of a suspicious vehicle at an unknown location. A check of the license plate revealed it is the LASD stolen.	San Diego's P.D. investigative report, page # 2
0838 hrs.	CHP receives another report from a gas station attendant in Leucadia, regarding a suspicious "black & white" on the freeway.	San Diego's P.D. investigative report, page # 2
0841 hrs.	CHP confirms that the stolen patrol car has weapons inside of it. They received a report that the patrol car is doing round robins on the I-5 freeway at Main Street.	San Diego P.D. investigative report, page # 2
0847 hrs.	San Diego P.D. receives a report that a San Diego County Sheriff's patrol car is swerving around on the freeway in the area of Barrio Logan and the I-5. San Diego P.D determines it is the LASD stolen radio car.	San Diego P.D. investigative report, page # 2
0856 hrs.	CHP finds the unoccupied stolen LASD radio car east of Palm Ave, at Highway 805. The suspect returns to the car and a pursuit is initiated.	San Diego P.D. investigative report, page # 2
0857 hrs.	San Diego P.D is notified of the CHP pursuit	San Diego P.D. investigative report, page # 2

0858 hrs.	San Diego Police joined the pursuit, and broadcasted vehicle speeds of 70-80 mph.	San Diego P.D. investigative report, page # 3
0858 hrs.	The suspect drives southbound on-ramp to the I-5 and stopped. The suspect exits the stolen LASD patrol car, ignoring officer's verbal commands to get on the ground.	San Diego P.D. investigative report, page # 2
0903 hrs.	The suspect appears to be agitated and moving his arms. The suspect re-enters the stolen LASD patrol car. Officers fire at the suspect as he pulls on the shotgun that is mounted between the two front seats. Suspect is taken into custody, suffering from a superficial gun shot wound.	San Diego P.D. investigative report, page # 3
1000 hrs.	The IAB on call team is notified and requested to respond to the Century Sheriff Station.	IAB
1640 hrs.	The incident report, written by Deputy Sanchez is approved by Century Station Sergeant John Haughey	Approval time is shown on the report and is consistent with IAB investigators being notified of the correct location of the theft.

IAB Note: Regarding the 7:19:16 hrs entry. This is the exact time that Sergeant Jones logged off the computer. From her previous position at the identified computer terminal, it would take her a minute or less to walk out of the building. Sergeant Jones said she believed that she logged off the computer at approximately 0650 hours.



Leroy D. Baca, Sheriff

County of Los Angeles

Sheriff's Department Headquarters

4700 Ramona Boulevard
Monterey Park, California 91754-2169



September 17, 2008

Deputy Guillermo Sanchez, #[redacted]

Dear Deputy Sanchez:

You are hereby notified that it is the intention of the Sheriff's Department to suspend you without pay from your position of Deputy Sheriff, Item No. 2708A, with this Department for a period of twenty (20) days.

An investigation under IAB File Number 2210822, conducted by Internal Affairs Bureau, coupled with your own statements, has established the following:

1. That in violation of Manual of Policy and Procedures Sections 3-01/050.10, Performance to Standards; and/or 3-01/040.15, Care of County Property & Equipment, on or about December 25, 2007, after driving your assigned patrol vehicle to the El Rinconcito Bar in the unincorporated area of Los Angeles County to deliver Christmas gifts, you failed to exercise prudent caution to prevent the loss and/or theft of your assigned vehicle, as evidenced by, but not limited to:

    a) leaving your assigned vehicle parked in an alley behind the restaurant with the keys in the ignition and the engine running, resulting in the vehicle being stolen and culminating in a police pursuit and officer-involved shooting with the San Diego Police Department and the California Highway patrol before the suspect could be taken into custody.

2. That in violation of Manual of Policy and Procedures Sections 3-01/030.05, General Behavior; and/or 3-01/050.10, Performance to Standards; and/or 3-01/050.20, Duties of All Members; and/or 3-01/040.90, Reporting Information; and/or 3-01/040.76, Obstructing an Investigation/Influencing a Witness, on or about December 25, 2007, after your patrol vehicle was stolen from an alley behind the El Rinconcito Bar, you neglected to follow established procedures and/or failed to immediately notify a supervisor and report that the vehicle had been stolen. Moreover, you drove around looking for the vehicle with Deputies [redacted] and [redacted] for approximately one and a half hours before reporting the incident to a supervisor, thereby unnecessarily and significantly delaying the official investigation. You have thus failed to establish and maintain the highest standards of efficiency in carrying out the functions and objectives of the Department, and your actions have brought discredit upon yourself and the Sheriff's Department.

3. That in violation of Manual of Policy and Procedures Sections 3-01/040.76, Obstructing an Investigation/Influencing a Witness; and/or 3-01/040.70, False Statements, on or about December 25, 2007, after coming into contact with Sergeant Tina Jones at the Firestone Youth Athletic League (YAL) office, you falsely reported to Sergeant Jones that the vehicle had been stolen from the YAL parking lot, thereby unnecessarily obstructing and/or delaying the official investigation.

In taking this disciplinary action, your record with this Department has been considered, and a thorough review of the incident has been made by Department executives, including your Unit and Division Commanders.

You have the right to grieve this disciplinary action within ten (10) business days of receipt of this letter. Your grievance procedures may be found in your classification's negotiated Memorandum of Understanding.

Failure to respond to this Letter of Intent within ten (10) business days will be considered a waiver of your right to grieve and will result in the imposition of this discipline indicated herein.

The Sheriff's Department reserves the right to amend and/or add to this letter.

Sincerely,

LEROY D. BACA, SHERIFF

Original Signed

James J. Hellmold, Captain
Commander, Century Station

JJH:KM:if

c: Advocacy Unit
Employee Relations Unit
Cecil W. Rhambo, Chief, Field Operations Region II
Internal Affairs Bureau
Office of Independent Review (OIR)
(File # IAB 2210822)

I certify that on the date indicated below, I received the original of the attached Letter of Intent under File Number ***IAB 2210822.***

9/17/08

Date

GUILLERMO SANCHEZ, #[redacted]

I certify that on the date indicated below, I served the original Letter of Intent to ***GUILLERMO SANCHEZ.***

9/17/08

Date

WITNESS SIGNATURE

J. Litenour

WITNESS PRINT

Please return this page within two (2) business days to:

IRMA FRANCO
Internal Affairs Bureau
4900 S. Eastern Ave. [redacted]
Commerce CA 90040
[redacted]



County of Los Angeles
Sheriff's Department Headquarters
4700 Ramona Boulevard
Monterey Park, California 91754-2169



Leroy D. Baca, Sheriff

December 3, 2008

Deputy Guillermo Sanchez, #[redacted]
[redacted]

Dear Deputy Sanchez:

On September 17, 2008, you were served with a Letter of Intention, indicating your right to respond to the Sheriff's Department's pending disciplinary action against you, as reported under IAB File Number 2210822. You were also advised of your right to review the material on which the discipline was based.

You did exercise your right to respond. After reviewing the response submitted to support your position, the Department executives have amended the recommended discipline.

You are hereby notified that you are suspended without pay from your position of Deputy Sheriff, Item No. 2708A, with this Department for a period of twenty (20) days. However, pursuant to a settlement agreement between you and the Department dated October 28, 2008, ten (10) of the twenty (20) days will be held in abeyance for a period of twelve (12) months which will end on October 27, 2009. All Departmental records will reflect, nevertheless, that you received a twenty (20) day suspension. If you should become the Subject of a founded administrative investigation, involving similar violations, and the event occurred within the prescribed twelve (12) month time period of the settlement agreement, the ten (10) days held in abeyance will be imposed. Additionally, you will be subject to further discipline for each and every founded violation of the Department's Manual of Policy and Procedures.

The effective dates for the remaining ten (10) day suspension are from December 10, 2008 through December 19, 2008

An investigation under File Number IAB 2210822, conducted by Internal Affairs Bureau, coupled with your own statements, has established the following:

1. That in violation of Manual of Policy and Procedures Sections 3-01/050.10, Performance to Standards; and/or 3-01/040.15, Care of County Property & Equipment, on or about December 25, 2007, after driving your assigned patrol vehicle to the El Rinconcito Bar in the unincorporated area of Los Angeles County to deliver Christmas gifts, you failed to exercise prudent caution to prevent the loss and/or theft of your assigned vehicle, as evidenced by, but not limited to:

   a) leaving your assigned vehicle parked in an alley behind the restaurant with the keys in the ignition and the engine running, resulting in the vehicle being stolen and culminating in a police pursuit and officer-involved shooting with the San Diego Police Department and the California Highway patrol before the suspect could be taken into custody.

2. That in violation of Manual of Policy and Procedures Sections 3-01/030.05, General Behavior; and/or 3-01/050.10, Performance to Standards; and/or 3-01/050.20, Duties of All Members; and/or 3-01/040.90, Reporting Information; and/or 3-01/040.76, Obstructing an Investigation/Influencing a Witness, on or about December 25, 2007, after your patrol vehicle was stolen from an alley behind the El Rinconcito Bar, you neglected to follow established procedures and/or failed to immediately notify a supervisor and report that the vehicle had been stolen. Moreover, you drove around looking for the vehicle with Deputies [redacted] and [redacted] for approximately one and a half hours before reporting the incident to a supervisor, thereby unnecessarily and significantly delaying the official investigation. You have thus failed to establish and maintain the highest standards of efficiency in carrying out the functions and objectives of the Department, and your actions have brought discredit upon yourself and the Sheriff's Department.

3. That in violation of Manual of Policy and Procedures Sections 3-01/040.76, Obstructing an Investigation/Influencing a Witness; and/or 3-01/040.70, False Statements, on or about December 25, 2007, after coming into contact with Sergeant Tina Jones at the Firestone Youth Athletic League (YAL) office, you falsely reported to Sergeant Jones that the vehicle had been stolen from the YAL parking lot, thereby unnecessarily obstructing and/or delaying the official investigation.

In taking this disciplinary action, your record with this Department has been considered, and a thorough review of this incident has been made by Department executives, including your Unit and Division Commanders.

You will hereby take notice that any future acts of misconduct may result in more severe disciplinary action.

The Sheriff's Department reserves the right to amend and/or add to this letter.

Sincerely,

LEROY D. BACA, SHERIFF

Original Signed

James J. Hellmold, Captain
Commander, Century Station

Note: Attached for your convenience are excerpts of the applicable areas of the Manual of Policy and Procedures.

JJH:KM:if

c: Advocacy Unit
Cecil W. Rhambo, Chief, Field Operations Region II
Internal Affairs Bureau
Personnel Administration
Office of Independent Review (OIR)
Century Station/unit Personnel File

I certify that on the date indicated below, I received the original of the attached **LETTER OF SUSPENSION** under File Number ***IAB 2210822*** as set forth in Section 18.01 of the Rules of the Los Angeles County Civil Service Commission.

12/3/08
DATE

GUILLERMO SANCHEZ, #[redacted]

I certify that on the date indicated below, I served the original of the attached letter of suspension on ***GUILLERMO SANCHEZ*** as set forth in Section 18.01 of the Rules of the Los Angeles County Civil Service Commission.

12/3/08
DATE

WITNESS SIGNATURE

SGT. GEORGE BENAVIDES
WITNESS PRINT

Please return this page along with Timekeeping Notification within two (2) business days to:

IRMA FRANCO
INTERNAL AFFAIRS BUREAU
4900 S. EASTERN AVE. [redacted]
CITY OF COMMERCE CA 90040
[redacted]

SETTLEMENT AGREEMENT

This Agreement is entered into between the Los Angeles County Sheriff's Department, hereinafter referred to as "Department," and Deputy Guillermo Sanchez, Employee No. [redacted], hereinafter referred to as "Grievant."

The Department and Grievant are parties to this dispute and desire to settle all issues involved in the Letter of Intent dated September 17, 2008, (IAB No. 2210822) upon the terms and conditions hereinafter set forth.

NOW, THEREFORE, the Department and Grievant for and in consideration of the mutual covenants contained herein, agree as follows:

1. Both parties agree that the twenty (20) day suspension shall stand.

2. The Department will, upon execution of this Settlement Agreement, impose ten (10) days of the intended twenty (20) day suspension. The remaining ten (10) suspension days will be held in abeyance.

3. The Grievant understands that if he becomes the subject of a founded investigation involving similar violations of the Manual of Policy and Procedures, and that if the event resulting in the founded investigation occurred within the twelve (12) month period of the date of execution of this Settlement Agreement, the ten (10) days held in abeyance shall be imposed. In addition, the Grievant understands that he will be subjected to additional discipline for each and every founded violation of the Department's Manual of Policy and Procedures.

4. Both parties agree and understand that the Grievant's records will reflect that the twenty (20) day suspension was imposed and may be used for the purposes of demonstrating "progressive discipline."

5. The Grievant agrees to withdraw his grievance and waive any and all further administrative or judicial remedies with respect to the Letter of Imposition and the modified discipline, and also waives any administrative or judicial remedies with respect to any imposition pursuant to paragraph three (3) above.

6. The parties further agree that this Settlement Agreement shall not be considered, cited, or used in future disputes as establishing past precedent or past employment practice.

11/19/08 [handwritten initials]

7. In consideration of the terms and conditions set forth herein, Grievant agrees to fully release, acquit and forever discharge the County, and all present and former officers, employees and agents of the County, and their heirs, successors, assigns and legal representatives from any and all liability whatsoever for any and all claims arising out of or connected with the employment relationship between the County and Grievant concerning the subject matter of the grievance referred to herein.

8. The Grievant further agrees to relinquish and expressly waives all rights conferred upon him by the provisions of California Civil Code Section 1542, which reads as follows:

> "A general release does not extend to claims which the creditor does not know or suspect to exist in his favor at the time of executing the release, which if known by him must have materially affected his settlement with the debtor."

9. The date of the last signature placed hereon shall hereinafter be known as the "date of execution" and the "effective date" of this Settlement Agreement.

10. The parties agree that the foregoing comprises the entire Settlement Agreement between the parties and that there have been no other promises made by any party. Any modification of this Settlement Agreement must be in writing.

I have read the foregoing Settlement Agreement, and I accept and agree to the provisions contained therein and hereby execute it voluntarily and with full understanding of its consequences.

For the Sheriff's Department:

Date: 10/25/13

Guillermo Sanchez, Deputy

Date: 10/27/08

James Hellmold, Captain

Table of Contents

Personnel Investigation Form

Investigative Summary with Verbatim Transcripts

- **Deputy Guillermo Sanchez**
- **Deputy [redacted]**
- **Deputy [redacted]**
- **Sergeant Tina Jones**

Exhibits

A. CHP 180, Stolen Vehicle Report, File # 607-25438-2171-091

- Copies of DMV and SVS printouts, pertaining to the above

B. Sheriff's Department Incident Report, URN # 607-25438-2171-091

- "MAPQUEST" Map showing geographical relationship between the City of Lynwood and the area known as Firestone Park.
- "MAPQUEST" Map showing termination point of CHP pursuit.

C. San Diego P. D. Investigator's Report, Case # 07-075119

D. Interview of Deputy Sanchez, by S.D.P.D. Detective [redacted]

E. Deputy Daily Work Sheets & Unit Details, for 212H1 and 213F

F. Compact Disk, Radio Traffic and SCC Print-Out.

G. Digital Photographs by IAB

- Century Youth Activities League, Pages 1-3
- Deputy Sanchez's Recovered Patrol Car, Pages 4-10
- Christmas Gifts from the trunk of Deputy Sanchez's vehicle
- Front of the "El Rinconcito Bar"

H. Media Stories and Photographs of the Pursuit/ Shooting Scene

I. DMV Photograph and Criminal History of Suspect Hector Aguilar

Miscellaneous Documents

- AERO Bureau Activity Report for 12-25-07
- Vehicle Repair Orders & Inspections Sheets, from Eastern Mechanical Department
- Century Station In-Services for EM's and Day Shift for 12-25-2007
- Request for IAB Investigation
- Administrative Rights Forms